



Drug-Free Workplace QUIZ

Begin QUIZ



Select the best options.

1. People in the U.S. comprise only 4% of the global population, but they consume _____ of the world's illegal drugs.

a. 60%

b. 50%

c. 40%

d. 30%



2. There is a good chance that one of your coworkers is a problem drinker or drug user. Combined data from 2004 to 2008 indicates that _____ of women aged 18–64 who were employed full time engaged in binge alcohol use, and _____ used illicit drugs in the past month.

- a. 20.5% and 3.2%
- b. 45% and 5.7%
- c. 19.8% and 6.4%
- d. 25% and 7.9%



3. An estimated 3.1 percent of employed adults **used illicit drugs before reporting to work** or during work hours at least once in the past year, with about 2.9 percent working while under the influence of an illicit drug.

a. 3.1% and 5.7%

b. 3.1% and 2.9%

c. 25% and 87%

d. 65% and 90%

4. An estimated _____ of employed adults **consumed alcohol before coming to work**, and _____ drank alcohol during the workday.

a. 1.8% and 7.1%

b. 2.5% and 3.2%

c. 7.6% and 4.7%

d. C and D



5. Typical Warning Signs of Drug or Alcohol Problem include:

- a. Recklessness
- b. Unreliability
- c. Declining Performance
- d. All of the above.

6. The *Diagnostic and Statistical Manual of Mental Disorders*, _____ Edition (American Psychiatric Association, 2014 now combines the definitions of Substance Abuse and Substance Abuse as Substance Use. Psychiatric healthcare professionals refer to the *DSM*-_____ in classifying disorders and treating patients.

- a. 4th Edition & DSM-IV
- b. 5th Edition & DSM-V
- c. 6th Edition & DSM-VI
- d. 7th Edition & DSM-VII





7. Examples of drug addictions include which of the following...

- a. Alcoholism
- b. Amphetamine addiction
- c. Cocaine addiction
- d. All of the above.

8. The most prominent signs of abuse include:

- a. Frequent tardiness or unexplained absences
- b. Inconsistent on-the-job performance
- c. Frequent small accidents resulting in minor injuries or broken objects
- d. Unusual physical symptoms or behaviors (unsteady gait, hyperactive/manic activity, sudden weight loss, dental problems, wearing long sleeves on hot days, etc.)
- e. All of the above.



9. Employers and Co-workers Can Spot a Colleague with a Substance Abuse Problem by doing the following?

- a. Are five times more likely to cause accidents in the workplace that injure themselves or others
- b. Are ten times more likely to cause accidents in the workplace that injure themselves or others
- c. Are fifteen times more likely to cause accidents in the workplace that injure themselves or others
- d. Are thirteen times more likely to cause accidents in the workplace that injure themselves or others



Based on the criteria below, determine the appropriate response to the scenario.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination

10. You have just hired a Security Officer for the night shift.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination



Based on the criteria below, determine the appropriate response to the scenario.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination

11. You notice that Polly is keeping syringes in her purse. You don't know whether she is diabetic or not.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination



Based on the criteria below, determine the appropriate response to the scenario.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination

12. Mr. Boehm is an eighth grade math teacher. He is regularly drinking on the job and in front of kids.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination



Based on the criteria below, determine the appropriate response to the scenario.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination

13. You are going through a divorce and struggling through the ordeal. You begin to drink heavily. You realize you have a problem and don't want to lose your job.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination



Based on the criteria below, determine the appropriate response to the scenario.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination

14. Your Supervisor has just been promoted. He brings in alcohol to celebrate for an after-hours office party.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination



Based on the criteria below, determine the appropriate response to the scenario.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination

15. You are a school counselor. Lately you have been frustrated by your job and decide some wine could really erode your pain. You decide there is no harm in bringing wine to have at lunch.

1. Drug and Alcohol Abuse Training
2. Drug or Alcohol Test
3. Employee Assistance Program
4. Termination

16. Each business or organization must customize its drug-free workplace policy and program to meet its legal and safety requirements, reflect the characteristics of its employees, and enhance the image and values of the organization. Rank the six parts of the policy-making process.

1. Provide Support
2. Develop a Policy
3. Assess Your Workplace
4. Plan and Implement a Program
5. Evaluate Your Program
6. Build a Team

- a. Build a Team
- b. Assess Your Workplace
- c. Develop a Policy
- d. Plan and Implement a Program
- e. Evaluate Your Program
- f. Provide Support



17. The 2013 National Survey on Drug Use and Health found that 68.9% of the estimated 22.4 million illicit drug users, ages 18 or older, are employed full or part time.

- a. 68.9% of the estimated 22.4 million illicit drug users
- b. 74.5% of the estimated 32.4 million illicit drug users
- c. 53.2% of the estimated 32.4 million illicit drug users
- d. 53.2% of the estimated 42.5 million illicit drug users



18. Use 4 Levels of Evaluation to Assess the Program, which include:

- a. Reactions
- b. Learning
- c. Behavior
- d. Results
- e. All of the above.

19. When developing a anti-drug policy, take into account:

1. Legal requirements such as drug-free workplace laws and regulations that may apply
2. Characteristics of the workplace and employees
3. The values and priorities of the organization
4. All of the above.

20. For employers considering drug testing, legal counsel is advisable, because...

- a. Business Leaders love to spend money on lawyers
- b. Lawyers love it when Business Leaders spend money on lawyers
- c. Lawsuits have been filed against employers for invasion of privacy, wrongful discharge, defamation, and discrimination.
- d. Both A and B.



The End – Thank you for participating.

[Exit QUIZ](#)